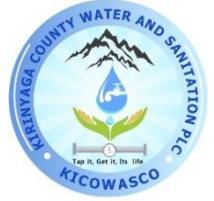




COUNTY GOVERNMENT OF KIRINYAGA AND KIRINYAGA COUNTY WATER AND SANITATION PLC



PUBLIC NOTICE

A. INVITATION FOR APPLICATIONS FOR VACANT POSITIONS IN THE BOARD OF DIRECTORS OF KIRINYAGA COUNTY WATER AND SANITATION PLC

Kirinyaga County Water and Sanitation PLC (KICOWASCO) is a company wholly owned by the County Government of Kirinyaga. It is responsible for efficient and economical provision of Water and Sanitation Services in Kirinyaga as per the Water Act 2016.

The Company seeks to fill the vacant positions for the Board of Directors. The Board of Directors comprises of representatives of Stakeholders identified by the Company within its area of jurisdiction. The Company has two (2) board vacancies for representatives of the following stakeholders;

1. One (1) director representing Special Interest Groups.
2. One (1) director representing Women Organizations

ELIGIBILITY

To be eligible for an appointment, one must meet the following criteria;

- i. Minimum Bachelor's degree from a recognized university.
- ii. Minimum seven (7) years working experience in the core profession or have run own enterprises for a minimum of 7 years.
- iii. Must be nominated by a stakeholder group registered with the Company.
- iv. Must be a resident of the area served by the Company.
- v. Must download, fill and submit the **FIT AND PROPER TEST** available on WASREB's website www.wasreb.co.ke. The submitted copy **MUST** be fully signed by the applicant and stamped and witnessed by a Commissioner for Oaths
- vi. Must meet the requirements of Chapter 6 of the Constitution of Kenya.

Attach the following documents on the application.

- a) Valid Certificate of Good Conduct from the Directorate of Criminal Investigation (DCI).
- b) Valid Clearance Certificate from Accredited Credit Reference Bureau (CRB).
- c) Valid Clearance Certificate from Higher Education Loans Board (HELB).
- d) Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA).
- e) Valid Clearance Certificate from Ethics and Anti-Corruption Commission (EACC).
- f) National Identification Card.

- g) Detailed Curriculum Vitae.
- h) Letter of nomination from stakeholder.
- i) Certified copies of certificates and testimonials.

NOTE

- i. Suppliers and other trading associates of the company are not eligible for directorship positions of the company.***
- ii. Persons in current professional and social relationships with current directors and staff of the company cannot become directors of the company.***

Applications instructions

Applications in a sealed envelope marked “**APPLICATION FOR DIRECTORSHIP IN KICOWASCO**” should be submitted to the address below on or before 24th March 2026 at 10.00am.

**The Chairperson, Selection Committee
Kirinyaga County Water and Sanitation PLC
P.O. Box 360-10300
Kerugoya**